



Agenda Report

November 2, 2017

To: Rose Bowl Operating Company (RBOC)
From: Darryl Dunn, General Manager
Subject: Recommendation to Approve Amendment to Rose Bowl Stadium Cleaning and Administrative Offices Housekeeping Contract with ABM

RECOMMENDATION:

It is recommended that the RBOC:

- 1) Find that the action proposed herein is exempt from the California Environmental Quality Act pursuant to State CEQA Guidelines Section 15301 (existing facilities);
- 2) Authorize the General Manager to amend the contract to provide for an annual CPI adjustment for the Manager and Lead positions, not to exceed 2.3% and;
- 3) Authorize the General Manager to amend the contract to provide for a one-time CPI and Pasadena Living Wage adjustment for the Cleaner position, not to exceed 6.75%.

BACKGROUND:

Janitorial maintenance for the stadium, press box area and administrative offices is currently being handled by ABM. ABM was selected in May 2015 through a competitive selection bid process. ABM has extensive experience in sports and entertainment venue cleaning. ABM is the current cleaning company for Staples Center, LA Live and Nokia Theater, as well as StubHub Center and Dodgers Stadium. Other comparable experience has included Levi's Stadium, FedEx Field, and USC Coliseum and Sports Arena.

We are requesting the ABM Manager and Lead positions to have a standard 2.3% CPI increase; whereas we are requesting a 6.75% CPI and Pasadena Living Wage increase for the Cleaner position, as this position has had the

highest wage increase. In being good partners with our vendor, AMB, and being contractually obligated to increase wages based off the original 2015 agreement and bid documents.

ENVIRONMENTAL ANALYSIS:

The project is categorically exempt from CEQA review pursuant to State CEQA Guidelines Section 15301 (existing facilities). The Class 1 categorical exemption covers the maintenance of existing public structures, facilities, involving negligible or no expansion of use. The proposed contract covers routine janitorial maintenance of the Rose Bowl Stadium and surrounding environs, and no expansion of the use. There is no environmental impact as a result of approval of this contract.

FISCAL IMPACT:

Sufficient funds are available in the fiscal year 2018 operating budget and will be included in subsequent operating budgets for this contract. Event stand-by cleaning and post-cleaning costs are reimbursable in most cases. The recommended annual grand total for the contract (\$2,000,000) will remain consistent as there has been an allotment of money budgeted for these CPI and Living Wage increases.

| Title | REGULAR RATE | | | | OVERTIME RATE @ 1.3 | | | | DOUBLE TIME @ 1.3 of OT | | | | HOLIDAY RATE @ 1.5 | | | |
|----------|--------------|---------|----------|------|---------------------|----------|----------|------|-------------------------|----------|----------|------|--------------------|----------|----------|------|
| | NOW | 2.3% | FY2018 | % | 30.0% | NOW | 2018 | % | 30% | NOW | 2018 | % | 50% | NOW | 2018 | % |
| Manager | \$ 25.00 | \$ 0.58 | \$ 25.58 | 102% | \$ 7.50 | \$ 32.50 | \$ 33.25 | 102% | \$ 9.75 | \$ 42.25 | \$ 43.22 | 102% | \$ 12.50 | \$ 37.50 | \$ 38.36 | 102% |
| Lead | \$ 19.59 | \$ 0.45 | \$ 20.04 | 102% | \$ 5.88 | \$ 25.47 | \$ 26.05 | 102% | \$ 7.64 | \$ 33.11 | \$ 33.87 | 102% | \$ 9.80 | \$ 29.39 | \$ 30.06 | 102% |
| Cleaner* | \$ 16.86 | \$ 1.14 | \$ 18.00 | 107% | \$ 5.06 | \$ 21.92 | \$ 23.40 | 107% | \$ 6.58 | \$ 28.49 | \$ 30.42 | 107% | \$ 8.43 | \$ 25.29 | \$ 27.00 | 107% |

All percentages are comparison back to the "NOW" / Green column
 OT should always be calculated at 1.3 of regular rate
 DOT should always be calculated at 1.3 of OT rate
 Holiday pay should always be calculated at 1.5 or regular rate
 *6.75% Increase due to the CPI and Pasadena Living Wage Ordinance, Pasadena Municipal Code Chapter 4.11

| | 2016/2017 | 2015/2016 |
|---------|-----------|-----------|
| Nov | 1.8% | 1.6% |
| Dec | 2.0% | 2.0% |
| Jan | 2.1% | 3.1% |
| Feb | 2.7% | 2.4% |
| March | 2.7% | 1.7% |
| April | 2.7% | 2.0% |
| Average | 2.3% | 2.1% |

Respectfully Submitted,



Darryl Dunn
 General Manager